

Progress of the Project kick-off meeting:

Ministry of Health State Secretary **Indra Dreika** opened the kick-off meeting, announced the start of the Project and highlights the expected results.

European Commission Directorate-General for Structural Reform Support Policy Coordinator **Federico Paoli** gave a short introduction on behalf of the European Commission.

Ernst and Young Baltic representative **Zane Martinsone** gave a presentation focusing on the key aspects of Project implementation, planned activities, overall Project methodology and the expected content of Deliverables, key stakeholders and their involvement in the Project, as well as the Project implementation time plan.

After the presentation participants of the meeting were given an opportunity to discuss the proposed Project implementation approach and to suggest potential changes or additions to the Project scope. During the discussion, meeting participants raised the following points:

- During the analysis of health workforce data particular attention needs to be paid to the accuracy of statistical data, in particular the location of the private or public healthcare institution and the type of contract between the healthcare institution and the healthcare professional.
- Some concerns were raised on the indicatively proposed time horizons for health workforce projections (10, 20 and 30 year period). Bearing in mind that the health sector is rapidly evolving and transforming, the appropriate predictive accuracy for 30 or even 20 year period is unlikely to be reached. It was suggested to shorten the proposed time horizons for health workforce projections.
- At times sufficient attention has not been paid to private healthcare in similar systematical analysis, thus this Project should ensure appropriate and thorough research on the private healthcare sector as well.

As a result of the meeting, the participants were informed on the key aspects of Project implementation and expected results, and the Project team received a number of valuable opinions for further elaboration.