The high-level conference
HEALTHCARE HUMAN
RESOURCES CRISIS:

## Small Countries Facing Future Risks

on April 11, 2025.

**Venue**: Radisson Blu Hotel & SPA Daugava, Kuģu iela 24, Riga Conference

Language : Latvian and English with interpretation.

**Date and time**: April 11, 2025, 8:00 - 17:15

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Agenda:		
TIME	SPEAKER	TOPIC
8:00-9:00		Registration and coffee break
9:00-9:40	Prime Minister of Latvia  Evika Siliņa  Minister of Health of Latvia  Hosams Abu Meri	Conference Opening
	Regional Director for Europe, WHO <b>Dr. Hans Kluge</b>	
	Head of the European Commission Representation in Latvia Zane Petre	
9:40-10:40	Head of the Health Division, OECD <b>Francesca Colombo</b>	Employment situation in the healthcare sector in a European context
	Parliamentary Secretary of the Ministry of Economics, <b>Jurģis Miezainis</b>	Current employment situation and workforce alignment with future labor market needs – healthcare as a strategic priority in national employment policy
	President of the Standing Committee of European Doctors (CPME) <b>Dr. Ole Johan Bakke</b>	Healthcare deserts and human resources crisis in the European Union
10:40-11:00		Coffee break
11:00-12:00	President, European Junior Doctors Association <b>Alvaro Cerame</b>	Small countries, big challenges: recruitment and retention through Junior Doctors' eyes
	Rector of Riga Stradiņš University <b>Aigars Pētersons</b>	How to successfully attract applicants to medical studies?
	Nurse - <b>Gundega Blizņeca</b> Junior Doctor- <b>Edgars Maļcevs</b> Experienced Doctor - <b>Edīte Vītola</b>	Personal stories: life of healthcare workers
12:00-13:00	Ministers of Health of Small States or their Delegated Representatives	Ministerial panel discussion: Experiences and challenges of small countries
13:00-13:10		Q&A
13:10-14:25		Lunch break
14:25-15:25	Head of the Health Workforce and Service Delivery Unit, WHO/Europe Tomas Zapata	Health workforce crisis everywhere - What can we do?
	Latvian Employers' Confederation Kaspars Gorkšs	Employer opportunities, solutions
	Chairman of Latvian Health and Social Care Workers' Trade Union <b>Valdis Keris</b>	Healthcare Human Resources in Latvia – Problems and Solutions
	Head of Human Resources Development, Ministry of Health Kristīne Kļaviņa	Health workforce development strategy 2025 - 2029
15:25-15:35		Q&A
15:35-16:00		Coffee break
16:00-17:00	Ministers of Health of Countries or their Delegated Representatives	Ministerial panel discussion: Healthcare human resources crisis – what will we do tomorrow?



17:00-17:15

Delegated Representatives





Closing remarks