

The high-level conference
**HEALTHCARE HUMAN
 RESOURCES CRISIS:
 Small Countries
 Facing Future Risks**

on April 11, 2025.



Venue: Radisson Blu Hotel & SPA Daugava, Kuģu iela 24, Riga Conference

Language: Latvian and English with interpretation.

Agenda:

| TIME | SPEAKER | TOPIC |
|-------------|---|--|
| 8:00-9:00 | | Registration and coffee break |
| 9:00-9:30 | Prime Minister of Latvia Evika Siliņa Minister of Health of Latvia Hosams Abu Meri Regional Director for Europe, WHO Dr. Hans Kluge | Conference Opening (TBC) |
| 9:30-10:30 | Head of the Health Division, OECD Francesca Colombo The Ministry of Economics of the Republic of Latvia (TBC) Junior EU Policy Advisor, CPME Dimitri Eerens (TBC) | Employment situation in the healthcare sector in a European context Current employment situation and workforce alignment with future labor market needs – healthcare as a strategic priority in national employment policy (TBC) Healthcare deserts and human resources crisis in the EU |
| 10:30-10:50 | | Coffee break |
| 10:50-11:50 | President, European Junior Doctors Association Alvaro Cerame European Federation of Nurses Associations Nurse, Junior Doctor, Experienced Doctor | Small countries, big challenges: recruitment and retention through Junior Doctors' eyes (TBC) Personal stories: life of healthcare workers |
| 11:50-12:50 | Ministers of Health of Small States or their Delegated Representatives | Ministerial panel discussion: Experiences and challenges of small countries (TBC) |
| 13:00-14:15 | | Lunch break |
| 14:15-15:15 | Head of the Health Workforce and Service Delivery Unit, WHO/Europe Tomas Zapata Latvian Employers' Confederation Kaspars Gorkšs Chairman of Latvian Health and Social Care Workers' Trade Union Valdis Keris Head of Human Resources Development, Ministry of Health Kristīne Kļaviņa | Health workforce crisis everywhere - What can we do? Employer opportunities, solutions Healthcare Human Resources in Latvia – Problems and Solutions Healthcare workforce in Latvia – challenges and solutions Health workforce development strategy 2025 - 2029 |
| 15:15-15:30 | | Q&A |
| 15:30-15:55 | | Coffee break |
| 15:55-17:05 | Ministers of Health of Countries or their Delegated Representatives | Ministerial panel discussion: Healthcare human resources crisis – what will we do tomorrow? (TBC) |
| 17:05-17:30 | | Closing remarks |